

Program 10-18-18

Welcome and Who We Are

Questions and Feedback

Programs to Highlight: (Overview-at-a-glance handed out)

Reality Rocks

GRIT

Reading Buddy Program

Closing/Tour

Person Leading:

- Bogart & Keith Nerby, Principal

- Ackley

- Malinowski

- Everson

- Degnan

- Winchel & Ertel/Everson

BEP MEMBERS: Please spread yourselves out among the tables - We will need you to facilitate the small group discussions at the tables. One BEP board member per table, no more, unless we have all tables covered.

Questions

BEP members will be asking these questions in table groups. Sheets with the questions - 2 sets - will be on the table face down. Use the sheets to take notes on as you may be asked to share out to the whole group, time permitting. There will also be feedback cards on the table to get feedback from guests at the end; encourage them to take one.

Set 1:

- What key skills do you need your future employees to have?
- What are those key elements, skills, or attributes that have made all the difference for your success?
- What do you wish new employees had more exposure to or more knowledge of?

Set 2:

- What more could our schools be doing to better prepare students for the world of work? How can it be done?
- How could students benefit from learning more about your business?

GRIT Program =	G	Give it your all
	R	Responsibility
	I	Initiative
	T	Teamwork

GRIT Program Student Recognition - Elementary Level (grades 4-5)

Students who have reached a particular goal within the GRIT Program for the grading period are recognized by BEP members. Students are presented certificates from the BEP members.

GRIT Program Student Recognition - Middle Level (grades 6-7)

Students who have reached a particular goal within the GRIT Program for the grading period are recognized by BEP members. Students are presented certificates from the BEP members.

GRIT Program Student Recognition - Upper Middle Level (grades 8-9)

Students within the Career & Technical Education (CTE) program who exemplify the philosophy of the GRIT program (see above) receive a certificate and award.

GRIT Program Student Recognition - Prairie Phoenix Academy (grades 6-12)

Students who have achieved various goals set for the grading period are presented certificates and a reward in the form of either a gift card or coupon from a local business.

GRIT Program Student Worker Recognition (grades 10-12)

Students who have been recognized by their employers through the GRIT Program for their excellence in exhibiting the qualities of GRIT (see above). Students are surprised at work by a presentation and award.

Adopt-a-School Program

This new program offers a BEP member business the unique opportunity to establish a personal connection with one school and develop a working relationship with the principal and the staff in order to volunteer in and support that particular school.

Adopt-a-Future Program

Eighth grade students meeting specific criteria are recommended by school personnel to apply for this scholarship. A BEP business member “adopts” this student and follows their progress through grade 12. Upon high school graduation students receive a \$1,000 scholarship. Half of the scholarship money is provided upon completion of post-secondary registration. The second half of the scholarship is given to the students upon successful completion of the semester.

Career Night

In combination with Cardinal Heights Upper Middle School, BEP members are available to talk with students in grades 8-9 about future careers, job outlook, skills needed, and recommend courses to take.

Mock Interviews

BEP members interview and provide feedback to students in grades 8-12. This event helps prepare students for job interviews. Interviews are conducted at Cardinal Heights Upper Middle School, Prairie Phoenix Academy, and Sun Prairie High School.

Reading Buddy Program - Grade 1

Community members and/or BEP business members are paired with a first grade classroom for the entire school year to read together. At the start of the year, students are given a bookshelf for their homes, made by upper level students. Each month (for 10 months) the partner reads a new book to their classroom. Students take a copy of the book home with them to add to their own personal library.

Reality Rocks (High School)

BEP members sponsor a financial literacy project twice a year that involves all Economics high school classes. Students are given a job, salary, and family situation. Students move through this event by making housing choices, purchasing transportation, getting daycare, receiving police citations, paying taxes, etc. BEP members are positioned at each station, helping students make financial and “life” decisions. Students learn that “reality” doesn’t always rock; life decisions are all about choices to better their lives.

Student Grade Improvement Recognition - Cardinal Heights Upper Middle School (grades 8-9)

Students who have improved their GPA by 1.0 point or more from the previous grading period are presented certificates and a reward in the form of either a gift card or coupon from business members.

Student Grade Improvement Recognition - SPHS/PPA (grades 9-12)

Students who have improved their GPA by 1.0 point or more from the previous grading period are presented certificates and a reward in the form of either a gift card or coupon from business members.